



SFCA

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MEMORANDUM FOR ARMY CONTRACTING AGENCY WORKFORCE

SUBJECT: 2005 Base Realignment and Closure (BRAC)

The 2005 Base Realignment and Closure (BRAC) Report was approved by Congress on November 9, 2005, making the recommendations contained in that report statutory directives. Several of these directives will have a significant impact on our organization over the next few years. I know many members of our workforce have been following the BRAC process very closely over the past several months and there are many questions and concerns that remain unanswered. Now that we know BRAC will occur, I would like to take this opportunity to discuss its impact on the Army Contracting Agency (ACA), our implementation plans and what you can expect in the near- and far-term.

As I know you are all well aware, this is a very turbulent time for our Army. With the Global War on Terrorism, competing funding issues, and multiple Army transformation efforts ongoing simultaneously, we can expect the BRAC implementation process to be very fluid and dynamic. BRAC implementation is scheduled to take place in the 2006-2011 timeframe, but this timeline could be affected by current and future events. Currently, relocation priority has been assigned to operational forces, TRADOC schools, and Army headquarters and administrative services, in that order. ACA organizations fall near the end of that list and as it stands now, we can expect to relocate our activities in the 2010/2011 timeframe.

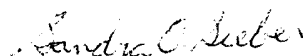
The attached ACA BRAC Concept Plan provides background on the BRAC process and identifies the specific BRAC impacts on each of our affected organizations. Additionally, the Concept Plan provides the current status of BRAC implementation planning efforts. We are in the very early stages of BRAC implementation and there continue to be many unknowns, but the details are starting to be filled in. I encourage each of you to take a quick look at this Concept Plan in order to understand the full magnitude of ACA's base realignment and closure.

One of my primary goals in implementing BRAC directives is to retain as many members of our workforce as possible. We have an excellent team and I appeal to each of you that will be affected by BRAC to consider relocating with your respective organizations. I understand this is a difficult decision, especially when there are so many unknowns and so many professional and personal issues and demands to consider. To help in your decision making I have directed that a "BRAC Information" briefing be presented to 100 percent of the personnel at ACA organizations/locations

affected by BRAC by the end of January 2006. My intent is to provide you with as much information as possible on your options, entitlements, benefits, the personnel management process, and opportunities at the new locations. I have also created a webpage to serve as a repository for BRAC related references, information and guidance, frequently asked questions, and points of contact. You can access this webpage at http://aca.saalt.army.mil/ACA/Community/brac_planning.htm.

Following the "BRAC Information" presentation, you can expect a non-binding workforce survey. The purpose of this survey is to give leadership a snapshot of the workforce's attitudes about the projected moves. Nothing from this survey will be binding and the results will simply be used to assist in planning the phased relocation of personnel and operations. There are difficult personal decisions that will be made over time as each of you weigh your options. We hope you will recognize the many opportunities for personal and career advancement that are associated with the upcoming moves and consider them in your final decisions.

As I mentioned above, we are in the very early stages of BRAC implementation. There will continue to be unknowns and I'm sure there will be unforeseen changes. But what I can guarantee is that I am committed to ensuring the Army Contracting Agency workforce will be well informed of the path we are taking and will be well taken care of to the best of my ability. I want to thank each one of you for your continued support as we move forward in this important endeavor.



Sandra O. Sieber
Director
Army Contracting Agency

Enclosure

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